## **Slavery and Human Trafficking Policy Statement**

It is the policy of SR Electrical Services Limited to conduct all its business in an honest, transparent and ethical manner. This includes ensuring effective systems and controls are in place to minimise the risk of slavery and human trafficking taking place in our business operations or supply chains.

We take a zero-tolerance approach to modern slavery and human trafficking within SR Electrical and its supply chains and are committed to acting professionally, fairly with integrity in all our business dealings and relationships wherever we operate.



HAZARDOUS AREA ELECTRICAL CONTRACTORS

DESIGN • INSTALLATION • REPORTING • MAINTENANCE

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SR Electrical has anti-modern slavery and human trafficking policy which is available to all its colleagues. As part of our commitment to ensuring a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, all our colleagues undergo annual awareness training.

Additionally, SR Electrical whistleblowing policy helps to ensure our colleagues can raise concerns in respect of slavery and human trafficking.

New and existing suppliers are required by SR Electrical to complete a detailed questionnaire and also to provide evidence to show compliance with the Modern Slavery Act ('Act'). Compliance with the Act also forms part of SR Electricals audits of suppliers and partners.

SR Electrical will continue to review its processes and procedures with our suppliers to ensure potential risks in our supply chains are identified assessed, mitigated and monitored.

Our Anti-Modern Slavery and Human Trafficking Policy is reviewed on a regular basis by our Managing Director.

Chris Rugg Director

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